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Resumo	Quality of work life (QWL) is a topic studied globally due to its relevance for workers' health and organizational results. This study investigated the effects of person-organization fit (POF) with regard to workers' perceived and desired organizational values (OV) on QWL. The sample consisted of 213 Brazilians working in companies of different sizes and from different sectors. The quadratic polynomial regression model with surface analysis charts was used. The hypothesis that QWL is affected by satisfaction with OV was confirmed. The surface analysis charts revealed that some of the relationships between variables are non-linear. The conclusion is that these findings can help organizations to reflect on declared values and those actually put into practice in order to develop strategies intended to promote greater congruence from the perspective of employees, positively affecting QWL.
Fomento	